

## NAF PAY SYSTEMS

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 18, 1999, were as follows: Average increases of 20 cents (3.1 percent) for Level 1 and 15 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	586	6.55	7.50	5.60
CASHIER-CHECKER	713	6.19	8.60	5.50
CUSTOMER SERVICE ASST	79	6.34	7.25	5.75
OFFICE CASHIER	23	7.30	9.20	6.25
ACCOUNTING CLERK	17	7.99	9.50	7.00
DESK CLERK	214	6.83	7.90	6.00
<b>NF - 2</b>				
STORE DETECTIVE	16	8.84	9.50	8.25
HEAD CUSTOMER SVC ASST	19	8.26	9.35	6.95
PAYROLL CLERK	14	9.21	11.50	8.00
SECRETARY	214	10.26	12.84	6.50
DATA ENTRY SPECIALIST	19	8.34	13.00	6.96
ACCOUNTING TECHNICIAN	126	9.85	13.00	8.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	92	10.35	14.00	7.50
EXECUTIVE SECRETARY	35	12.14	13.00	9.50
BOOKKEEPER	10	12.27	12.61	11.05

WAGE AREA : #119 Hillsborough, Florida

ORDER DATE: July 12, 1999

SURVEY : 014/013-24